



Minneapolis Federation of Teachers and ESPs
A Union of Professionals



Standing Together for Students!

Proposal

ESP Bargaining 2019

Name: **Date:** 10.28.19

Article: 13.2 **Page:**

Topic: Salary Progression & Automatic Step Movement

Language Change Proposed:

13.2.1

- A. Step movement will take place on July 1st, 2019
- B. Step movement will take place on July 1st, 2020

13.2.2.

~~Employees shall not advance a step on the salary schedule after June 30, 2019 while the parties are negotiating the successor Agreement. Step advancement after June 30th, 2019 is dependent upon the outcome of the negotiations for the successor Agreement.~~

