



**Minneapolis Federation of Teachers and ESPs**  
*A Union of Professionals*



**Standing Together for Students!**

**Proposal 16 - Due Process Days for Behavior Staff  
ESP Bargaining 2019**

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**Topic:** Paperwork hours for Identified Behavior Staff

**Language Change Proposed:**

H. Identified behavior staff will have a minimum of 12 hours and up to 24 hours of paid paperwork time per year.

