



MINNEAPOLIS
PUBLIC SCHOOLS

Urban Education. Global Citizens.

2019-2021

MFT Local 59

DISTRICT PROPOSAL

Date Passed – October 10, 2019

SCHEDULE C – Co-Curricular Pay Schedules

When the following activities are offered, they shall be compensated at the specified rate of pay. Activities to be offered are determined by the District.

To optimize the students' experience and relationship with the coach, the following priorities shall be considered in filling coaching positions:

- 1. Coach located at the school site
- 2. Coach working in Minneapolis Public Schools
- 3. Coach residing in Minneapolis
- 4. Coach from the Community

The following criteria have been used for assignment to coaching tiers:

- 1. Ratio of participants to coaches, which together with the time involved by students, creates a measure of impact on the students' lives and communities.
- 2. Time commitment of the coaches, including evenings and weekends.
- 3. Community inclusion and expectation, including the demands this places on coaches to interact with the community.
- 4. Issues of safety, including preventive and response responsibilities of coaches.

A further revised method of establishing rates of pay for athletic activities will be studied and presented in spring 2002. The revised method will be based on a point system or equivalent that adopts and modifies the criteria as above. The study will include district athletic directors, coaches, MPS Athletics Department personnel and Local 59 staff.

~~All co-curricular, athletic, intramural, elementary student activity, and extended-time program assignments and pay agreements must be in writing and made using a process approved by the site team in advance.~~ This applies to all activities whether or not the rate of pay is listed on Schedules "C", "D", or "E" (see Article 7, Basic Salaries, Rates of Pay, Other Assignment, Work, And Schedules).

Acceptance of a co-curricular, athletic, intramural, elementary student activity, or extended-time program (as defined in Article 7.16) assignment is strictly voluntary on the part of the teacher.

Co-curricular, athletic, intramural, elementary student activity, and extended-time program assignments are not part of the regular teaching assignment. Therefore, no tenure rights are attached (i.e., receiving extra assignments and/or extended time is not guaranteed in future years), pursuant to the Teacher Tenure Act. MN Statute §122A.41.

SCHEDULE C1 SENIOR HIGH ATHLETICS

Effective July 1, 2006 2006-07

Athletic Director (for each: fall, winter, and spring)	3,751
Athletic Equipment Manager	4,928

Coaches:

Tier 1: Coaching Activities Covered

— Basketball, Football, Hockey, Soccer, Swimming, Volleyball	
— Rates: Head Coach	5,710
— Assistant Junior Varsity and Sophomore Coaches (65% head coach)	3,725
— 9th Grade Coaches(55% head coach)	3,152
— Additional Assistant Coach (45% head coach)	2,579

Tier 2: Coaching Activities Covered

— Baseball, Gymnastics, Softball, Track, Wrestling	
— Rates: Head Coach	4,621
— Assistant Junior Varsity and Sophomore Coaches (65% head coach)	3,004
— 9th Grade Coaches (55% head coach)	2,541

Tier 3: Coaching Activities Covered

— Badminton, Cross-Country, Golf, Skiing, Tennis	
— Rates: Coach	3,512

Tier 4: Coaching Activities Covered

— Adaptive Athletics (fall, winter, spring), Cheerleading (fall, winter), Dance Team (fall, winter), Special Olympics (city wide)	
— Rates: Coach	2,403

SCHEDULE C2 MIDDLE SCHOOL ATHLETICS

In an effort to establish a healthy and safe environment in and out of school, the Middle School athletics program is deemed desirable and effective. The Minneapolis Federation of Teachers and Minneapolis Public Schools will continue to foster opportunities for middle school athletic and academic co-curricular activities. To that end, Middle School Athletic coaching positions as assigned through the MPS Athletics Department shall receive the following rates of pay:

Effective July 1, 2008

2008-09

Middle School Athletic Directors, per year:	2,210
— per sport:	368
K-8 Athletic Directors, per year:	1,891
— per sport:	315
Middle School Coaches:	1,576
Middle School Coordinator:	1,869
Middle School Assistants Football Coaches:	1,051
K-8 Coaches:	1,156

SCHEDULE C3 EVENTS SUPPORTING PERSONNEL

Effective July 1, 2005

When support services for the following events are contracted, providers of such services shall be compensated at the specified rate of pay.

Event Supervisor, Ticket Seller, Ticket Taker, Guard, Scorer, Timer, Event Judge, Clerk, Assistant Clerk.	\$25 per Game, Match or Meet
Announcer, Head Timer, Starter (Track)	\$33 per Game, Match or Meet
Pep Band Director	\$55 per Night Game, \$28 per Day Game
Manager:	
Badminton	\$44 per Game, Match or Meet
Basketball	\$33 per Game, Match or Meet
Football, Day	\$39 per Game, Match or Meet
Football, Night	\$55 per Game, Match or Meet
Gymnastics	\$33 per Game, Match or Meet
Hockey	\$33 per Game, Match or Meet
Soccer, Day	\$33 per Game, Match or Meet
Soccer, Night	\$44 per Game, Match or Meet
Swimming	\$33 per Game, Match or Meet
Track	\$33 per Game, Match or Meet
Volleyball	\$33 per Game, Match or Meet
Wrestling	\$33 per Game, Match or Meet
Student Worker	\$14 per Game, Match or Meet

Because a significant number of high school and middle school coaches are not otherwise covered under the MFT-Teacher contract, the District proposes pulling coaching rates from the MFT-Teacher contract and creating a Coaching handbook that sets forth coaching stipends and rates for event support personnel.

